



SCOTS ALL SAINTS
COLLEGE

POSITION DESCRIPTION

TAS TEACHER

Scots All Saints College is an independent, multi-campus Prep-12 co-educational day and boarding school located in Bathurst, NSW. The College is a school of the Presbyterian Church of Australia and provides unparalleled space and learning opportunities in an environment where students can develop academically, culturally, socially and spiritually.

POSITION

Teachers at Scots All Saints College are professional educators whose work is guided by the College's Mission, Goals and Values. Teachers are expected to be flexible and open-minded, demonstrate collegiality and teamwork.

The TAS Teacher will teach effectively implement and teach the NESA syllabus and curriculum content. The TAS Teacher is expected to provide a positive and engaging learning environment for his/her students as well as manage the pastoral care of all students in their class. The TAS Teacher is also an integral part of the Senior School teaching team and is required to contribute to and promote collegiality and teamwork.

SPECIFIC RESPONSIBILITIES

- Ensure classroom practice is in keeping with the classroom expectations of SASC
- Ensure that there is a clearly defined program of learning
- Ensure that the learning outcomes for each year group are clearly defined, with clear criteria relating to the School's assessment and reporting policy
- Support students in the development of learning goals by the provision of through feedback
- Implement the requirements of all relevant curricula (NESA)
- Ensure integration of ICT and the Library as teaching resources and tools in the planning process
- Analyse and use relevant student data to inform teaching and learning
- Monitor the quality of student's homework and compliance with the homework policy
- Ensure that the curriculum is properly differentiated according the students' learning needs
- Undertake Playground Duty as required
- Undertake lesson covers as required
- Attend all Senior School staff and faculty meetings and briefings
- Attend Year Group camps as required
- Maintain appropriate records for student assessment and behaviour
- Maintain appropriate records of meetings with parents, including pare-teacher interviews, phone calls and face to face meetings
- Keep senior staff apprised of any issues involving students, both academic and pastoral
- Ensure teaching programs are up to date
- Prepare lesson plans that are in line with teaching program and curricular objectives
- Attend Information and Presentation Evenings as required by the Head of Senior School
- Maintain student attendance records for each class
- Maintain effective communication with colleagues, staff, families and the wider College community
- Complete student reports each term
- Actively support and contribute to the maintenance and development of a safe working environment

- Support the Christian ethos of the College

APPRAISAL AND REVIEW CONDITIONS

As with all members of staff, the TAS Teacher reports to the Head of College and will be expected to participate in a regular appraisal program as an integral part of their professional development. The appraisal program shall set strategic objectives and performance measures consistent with the responsibilities of the position.

TERMS OF EMPLOYMENT AND REMUNERATION

This is a permanent position. Remuneration for the position will be commensurate with qualifications, skills and experience and in accordance with the terms and conditions of the Independent Schools NSW (Teachers) Multi Enterprise Agreement 2021. Superannuation Guarantee at the correct legislative rate will be paid by the College in addition to salary.

Please note: All staff are required to provide the College with a current Working with Children Check number in accordance with Child Protection Legislation